

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

BANKSMAN (C1 PATTERSON GRADING)

REFERENCE NUMBER: NK-BM- 05/10/2026

Purpose of the Job:

Nkomati Mine is seeking suitably suitable candidates for the position of Banksman. The successful candidate will assist with the safe movement and positioning of vehicles and mobile equipment by providing clear signals, communication and directional guidance to operators.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 / NQF Level 4.
- Recognised Instrumentation Mechanician trade qualification or equivalent.
- Minimum 3 years' relevant post-trade experience.
- Practical experience in instrumentation maintenance and calibration.
- Experience in fault-finding on process instrumentation.
- Experience in a mining, mineral processing, processing plant or heavy industrial environment will be advantageous.
- Willingness and ability to work shifts.
- Valid medical fitness certificate, where applicable.
- PLC/SCADA experience will be advantageous.
- Experience with control valves, transmitters and process control instrumentation will be advantageous.
- Experience in a concentrator or mineral processing environment will be advantageous.

Job Responsibilities

- Guide vehicles and mobile equipment during reversing, parking and manoeuvring.
- Provide clear and standardised hand signals to operators.
- Maintain a safe position and clear line of sight while directing equipment.
- Assist with pedestrian and vehicle interaction control.
- Ensure movement paths are clear before equipment movement.
- Identify and report hazards associated with vehicle and equipment movement.
- Stop movement where conditions are unsafe or communication is lost.
- Comply with MHSA requirements, mine standards and safe work procedures.
- Participate in toolbox talks, risk assessments and safety activities.
- Maintain safe and orderly work areas.
- Report incidents, near misses and unsafe conditions.
- Work effectively with operators, supervisors and other employees.

Technical

The successful candidate should demonstrate:

- Strong safety focus.
- Attention to detail.
- Good communication skills.
- Ability to work under pressure.
- Reliability and accountability.
- Sound judgement and situational awareness.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 23 October 2026**