

CAREER OPPORTUNITY

NKOMATI
NICKEL MINE

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

COST CONTROLLER (C4 PATTERSON GRADING) REFERENCE NUMBER: NK-CC-C4-05/10/2026

Purpose of the Job:

The successful candidate will be responsible for cost monitoring, budgeting, forecasting, financial analysis and reporting activities that support effective financial control and business performance. The role provides financial insights and cost management support to operational departments and contributes to sound financial governance across the business.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Degree or National Diploma in Financial Management, Cost and Management Accounting, Accounting or a related Finance qualification.
- Minimum 5 years' experience in cost control, management accounting or financial analysis.
- Experience in mining, processing, manufacturing or heavy industry.
- Proven experience in budgeting, forecasting and management reporting.
- Sound understanding of cost and management accounting principles.
- Strong financial analysis and reporting capabilities.
- Advanced Microsoft Excel skills.
- Experience working with ERP systems such as SAP.
- Excellent analytical, problem-solving and communication skills.
- Ability to manage multiple priorities and meet deadlines.

Job Responsibilities:

- Monitor operational expenditure against approved budgets.
- Analyse cost performance and investigate variances.
- Support budgeting, forecasting and financial planning processes.
- Compile monthly cost reports and management information.
- Prepare financial analyses and cost performance reports.
- Review expenditure transactions and cost allocations.
- Support internal and external audit requirements.
- Assist operational departments with budget management and cost control.
- Identify cost-saving opportunities and process improvement initiatives.
- Promote financial governance and compliance with company policies

Technical

The successful candidate should demonstrate:

- Analytical Thinking
- Business Acumen
- Problem Solving
- Planning and Organising
- Attention to Detail
- Stakeholder Engagement
- Accountability
- Results Orientation
- Communication Skills
- Continuous Improvement

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 16 October 2026**