

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

CHEMIST: PRODUCTION LABORATORY (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-CPL-C5-05/10/2026

Purpose of the Job:

The successful candidate will be responsible for supervising shift production activities, ensuring the safe and efficient operation of the plant, achieving production targets and maintaining compliance with approved operating and SHEQ standards

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- National Diploma or Degree in Analytical Chemistry, Chemistry, Applied Chemistry, Metallurgy or related field.
- 5 years' relevant laboratory experience, preferably in mining, metallurgy or mineral processing.
- Practical experience in chemical and/or metallurgical analysis.
- Knowledge of laboratory QA/QC principles.
- Experience with laboratory analytical equipment.
- Computer literacy, particularly Microsoft Excel.
- LIMS experience will be advantageous.
- Knowledge of ISO 17025 will be advantageous
- SHEQ compliance
- Experience using a Laboratory Information Management System.

Job Responsibilities:

- Supervise Primary Crusher or Concentrator Plant operations.
- Coordinate shift production activities and employee deployment.
- Monitor production performance against approved targets.
- Ensure compliance with operating procedures and process parameters.
- Monitor plant throughput, availability and utilisation.
- Identify and address routine operational problems.
- Coordinate with Maintenance on equipment breakdowns and defects.
- Work with Metallurgy to address process and production deviations.
- Conduct shift briefings and effective shift handovers.
- Supervise and develop production employees.
- Ensure compliance with SHEQ requirements.
- Complete accurate shift production reports.
- Participate in incident investigations and root-cause analysis.
- Drive operational discipline and continuous improvement.

Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Analytical and problem-solving skills
- Attention to detail and accuracy
- Chemical and metallurgical laboratory practices
- QA/QC and data integrity
- Sample preparation and traceability
- Laboratory equipment operation
- Reporting and documentation
- Teamwork and communication
- Continuous improvement

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 16 October 2026**