



Mine Accountant Compliance

Build
Belong
Grow



Internal & External
APPLICATIONS WELCOME



Khumani Mine
Kathu, Northern Cape



Paterson
Grade
D2

Khumani Mine invites suitably qualified, motivated and dedicated individuals to join our team and make a meaningful contribution to our operation. This is an exciting opportunity to grow and develop within Assmang.

**ABOUT THE ROLE**

This role forms part of the Financial Accounting team and will be responsible for the accounting of revenue including revenue contract review and analysis process. It will also require the incumbent to be up to date with any changes in the market and accounting recognition standards. To take responsibility for the internal audit function which will require the conducting of various operational, financial and compliance audits (including special investigations) and the appropriate and timely reporting of the findings to management.

**KEY PERFORMANCE AREAS INCLUDE BUT NOT LIMITED TO:**

- Revenue accounting
- Financial reporting
- Tax accounting
- Internal audit
- Statutory compliance
- Systems management
- SHERQ adherence and work ethics

**QUALIFICATIONS & EXPERIENCE**

- Degree (NQF Level 7) in Management / Financial Accounting
- Chartered Accountant CA (SA) / CIMA Qualification **(Recommended)**
- Minimum of five (5) years operational Management or Financial accounting experience in a mining / heavy industry related environment
- Minimum of two (2) years operational internal and / or external audit experience
- Minimum of two (2) Supervisory / Team / Project Leader experience **(Recommended)**

**KNOWLEDGE, SKILLS & COMPETENCIES**

- **Computer Literacy**
 - Advanced user of MS Office Suite, ERP JD Edwards or equivalent Oracle EPM, QlikView, TaxPacc, Applicable accounting systems
- **Training / Formal knowledge**
 - Management accounting and Financial accounting
 - Financial Year End
 - Supply Chain Stores and purchasing exposure
 - Mining operations and Total business parameters
 - Logistics and sales procedure
 - Internal audit function
- **Legislation**
 - IFRS, Vat Act, Income Tax Act, Mineral Royalty Tax, Diesel rebates (s75 of the Customs & Excise Act)
 - Mining Charter/DTI requirements, Companies Act, FICA.
- **Technical skills**
 - Negotiation skills, Presentation skills, Analytical skills, Influencing and persuading skills.
- **Specialist knowledge**
 - Understanding technical or professional aspects of work and continually maintain technical knowledge.
- **Commercial awareness**
 - Understands and applies commercial and financial principles, Views issues in terms of costs, profits, markets and added value.
- **Adaptability**
 - Staying current with IFRS changes and market developments.
- **Stakeholder engagement**
 - Building strong relationships across departments and with external parties.
- **Functional skills and Integrity**

**TERMS & CONDITIONS**

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Shortlisted candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Closing date:**
25/10/2026

**HOW TO APPLY:**

Submit your CV, together with certified copies of qualifications:

 **E-mail** your CV to: KHrecruitparsons2@assmang.co.za

**OTHER REQUIREMENTS**

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B / EB driver's license