

CAREER OPPORTUNITY

NKOMATI
NICKEL MINE

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

OFFICER: QA/QC (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-OQA/QC-CU-08/10/2026

Purpose of the Job:

To ensure the effective monitoring and coordination of laboratory quality assurance and quality control activities, maintaining sample integrity and traceability, verifying the accuracy and reliability of analytical data, managing quality deviations, and ensuring compliance with approved laboratory standards, procedures, and quality requirements.

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- National Diploma or Degree in Analytical Chemistry, Chemistry, Metallurgy, Chemical Engineering, Laboratory Technology or a related discipline.
- 5 years' relevant experience in a laboratory, mining, metallurgical or industrial environment.
- Practical experience in laboratory QA/QC, analytical testing, sampling and data verification.
- Experience in non-conformance management and quality investigations.
- Good computer literacy, particularly Microsoft Excel.
- Experience with LIMS will be advantageous.
- Mining or mineral processing laboratory experience will be advantageous.
- Exposure to ISO/IEC 17025 implementation, maintenance, auditing or accreditation preparation.
- Experience using a Laboratory Quality System.

Job Responsibilities:

- Monitor implementation of laboratory QA/QC procedures and quality standards.
- Monitor sample identification, preparation, traceability and integrity.
- Conduct quality checks on laboratory testing and analytical results.

- Review laboratory data for accuracy, completeness, anomalies and trends.
- Monitor quality control samples and applicable acceptance criteria.
- Identify, record and support investigation of laboratory non-conformances.
- Monitor corrective and preventive actions through to closure.
- Maintain accurate QA/QC records, registers and documentation.
- Support laboratory audits and quality inspections.
- Monitor calibration and verification requirements for laboratory equipment.
- Prepare QA/QC reports and trend analyses.
- Identify opportunities for continuous improvement in laboratory processes.
- Promote compliance with laboratory procedures, SHEQ requirements and quality standards.

Technical

The successful candidate should demonstrate:

- Strong analytical and problem-solving ability.
- High attention to detail and accuracy.
- Understanding of laboratory QA/QC principles.
- Good understanding of sample integrity and traceability.
- Ability to interpret and analyse laboratory data.
- Strong documentation and reporting skills.
- Good communication and interpersonal skills.
- Ability to identify quality risks and initiate appropriate corrective action.
- Commitment to continuous improvement.
- Strong ethical standards and data integrity

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 23 October 2026**