

BRMO JOB VACANCY

OFFICER TRAINING MINING

INTERNAL / EXTERNAL

PATERSON GRADING: C4

CLOSING DATE: 26/10/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Develop and deliver training interventions and responsible for the application of the full training cycle in the mining discipline.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Certificate Occupationally Directed Education Training and Development Practices Level 5.
- Bachelor Human Resource Development (Alternative)
- Blasting Certificate for Scheduled Mines.
- Certificate: Conduct Outcome Based Assessment.
- Certificate: Moderator.
- Skills Programme - Comp A - Examine and declaring safe of a workplace in UG Hard Rock Operations.
- Skills Programme - Comp B - Installation and maintenance of any support unit and removal of temporary support unit in UG Hard Rock Operations.
- Skills Programme - Blasting Assistant.
- Skills Programme Surface or Underground TMM (All relevant licenses).
- Valid code B / EB driver's licence

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years' Experience as a training officer.
- 3 Years Training and assessments, including the use of various technology platforms such as simulators, tablets, virtual reality.
- 3 Years Moderation Experience.
- 2 Years Miner or Shiftboss Experience (Advantageous).

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Registration: MQA Assessor / Moderator, SABPP Registration.
- System Skills: Microsoft Office, Learning Management System.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Determine training needs and standards in accordance with legislative requirements, national and industry standards.
- Maintain training matrix – Needs & competencies on mining and TMM's.
- Ensure line management is always informed regarding shortfalls on legal and competency training.
- Represent the Operational Standards Committee and implement training and safety decisions.
- Check and follow up on training interventions. Perform trend analysis.
- Monitor training material to ensure alignment with legislative standards and industry best practice. Ensure compliance with ISO 9001 / 2008 certification standards.
- Conduct on-site and off-site moderation on registered assessors.
- Ensure the correct material (PPE, Stationary, Learning Material) are ordered to prohibit shortfalls.
- Control facilitators and coaches daily activities on site.
- Arrange and monitor OEM training of new equipment on shafts.
- Ensure attendance at incidents and accidents investigations at loco inspections.
- Ensure quality of learning take place and is monitored at all times.
- Ensure material developer is informed of any changes to learning material and procedures.
- Ensure monthly training reports are submitted on time. Report any SHERQ deviations to line management.
- Comply in terms with training to all SHERQ requirements in line with mine health and safety act.
- Ensure to comply with all HIRA requirements in line with training.
- Comply with training budget to prevent over- expenditure for training department.
- Ensure compliance in terms with time and attendance requirements at BRMO. Control the attendance of learners to schedule learning events and training requests.
- Ensure equipment for training is maintained, clean and in safe working order at all times. Check the use of the appropriate PPE of learners.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

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EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK