

PROTECTION SERVICES LEADER – D UPPER

INTERNAL/EXTERNAL

Applications are invited from suitably qualified and experienced persons for the position of Protection Services Leader at Modikwa Platinum Mine. The incumbent will report to the Business Leader.

REQUIREMENTS

- BTech/Security Management Diploma or equivalent qualification at NQF Level 7
- Registered with Security Officers Board (PSIRA)
- Medical Bureau Certificate of fitness
- Ten years Police Services experience or equivalent experience in the security environment
- At least three years Security Management experience which should be in the in-house Protection Services mining environment
- Experienced in crime investigation and protection best practices
- Fire arm certification
- Competent in Protection Services systems used in the organisation
- Code 08 Drivers license
- Computer literate for role (report writing/ e-mail/ internet/ CCTV/alarm system/statistics)

WORK DESCRIPTION

This role is the most senior protection services role dedicated to a mine and reports directly to the Business Leader on issues relating to security risk management for the Unit. The role is accountable to the ARM and Anglo-American Divisional Protection Services Manager (Mining/ Process) for all issues relating to the management and optimisation of protection services for the Group. The role needs to initiate appropriate strategies, policies and systems within the Business to minimise risks relating to the security of employees and assets. The role has a management focus to lead the Protection Services team within the Unit towards industry best practices and to integrate team outputs with the work of other disciplines in the Unit.

APPLICATIONS

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

Email: modikwacentralrecruit@modikwa.co.za

TECHNICAL WORK RESPONSIBILITIES

- Manages PS team
- Administrative management of Protection Services Department
- Expert in Protection systems and processes
- Intelligence management
- CIA Control and VIP
- Hostage handling
- Criminal investigations
- Legislation relating to Protection Services on the Unit
- Surveillance
- Risk management
- Asset protection
- Cash/bullion transfer management
- Human Resource management
- Liaison with SAPD, Department of Justice and other external agencies
- Resource management
- Security system design and implementation
- Consult and advice senior level management team with regards to PS optimisation
- Represent Protection Services at Management meetings and keep the Management team up to date on the security situation on site and in the area
- Identify/report HR trends including ER
- Verify gathered information for its reliability and validity
- Compile accurate reports related to the role
- Budget control
- Business planning
- Best practice implementation

PACKAGE

The package will be in accordance with the Modikwa package schedules.

CLOSING DATE

The closing date for all applications is 22 October 2026.

TERMS AND CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job related assessments, if required as part of the selection process.

Please note that proof of educational qualifications (certified copies) should be attached to the applications. Application without these attachments will not be taken into consideration for this position. In the event that you do not hear from the Company within a period of 21 days after the closing date, your application shall be deemed to be unsuccessful. Correspondence will only be limited to shortlisted candidates.

EQUITY STATEMENT

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation. **First preference will be given to women.**

POPIA DISCLAIMER:

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Modikwa will keep the record of your personal information confidential and for the specific purpose it was submitted.

Please Note: In the event that you fail to provide personal data relevant to application process or specific position you applied for, we may not be able to consider and process your application further.

