



VACANCY
WE EXPECT AND DELIVER EXCELLENCE



Rail Attendant Shunter

Build
Belong
Grow



ARM Internal
APPLICATIONS WELCOME



Khumani Mine
Kathu, Northern Cape



Paterson
Grade
B2

Khumani Mine invites suitably qualified, motivated and dedicated individuals to join our team and make a meaningful contribution to our operation. This is an exciting opportunity to grow and develop within Assmang.



ABOUT THE ROLE

- This role will be responsible for ensuring the safe and efficient movement of rolling stock within the load out area and KHM Siding. The role includes the safe coupling and uncoupling of rolling stock while supporting smooth and reliable Load-out operations.



KEY PERFORMANCE AREAS INCLUDE BUT NOT LIMIT TO:

- Rail operations and support
- SHERQ adherence and compliance
- Work ethics



QUALIFICATIONS & EXPERIENCE

- Grade 12
- Minimum of two (2) years operational rail siding environment exposure



OTHER REQUIREMENTS

- Medically fit** - Meet required medical fitness standards
- Driver's license** - Valid Code B / EB driver's license



KNOWLEDGE, SKILLS & COMPETENCIES

- Functional**
 - Knowledge of operating manuals and component modules for equipment used in product reclaiming and loading processes
 - Understanding of Production process flows within the Load-out plant
 - Brake Attendant modules
 - Basic understanding of air brake systems and the functioning of rail related rolling stock and infrastructure
 - General shunting training
 - Basic understanding of train control systems (signals, points and crossings)
 - Shunting and brake attending internal modules
 - Communication procedure relevant for shunting
 - Operating procedures of rail siding
 - Operating manuals and Component Modules for equipment used in train receiving and handover processes to Orex.
- SHERQ Knowledge**
- Legislation**
 - Mine Health and Safety Act
 - Relevant COP's
 - Rail Safety Regulator permit
 - Permit to work
- Reporting**
- Communication skills**
- Coordinating skills**
- Problem solving skills**
- Attribute**



TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Shortlisted candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.



Closing date:
18/10/2026



HOW TO APPLY:

Submit your CV, together with certified copies of qualifications to:

✉ **E-mail** your CV to: KHrecruitparsons1@assmang.co.za

Fraud Alert

- Khumani mine subscribes to ethical recruitment processes and WILL NEVER:
- Request money in exchange for an application, medical assessment, interview or to be appointed.
 - Display personal contact details of our recruiters on an advertisement as a form of communication or job application.

Our Values



INTEGRITY



EMBRACING DIVERSITY



COLLABORATION



CARE



EXCELLENCE



ACCOUNTABILITY



South Africa
2026

FOR A BETTER WORLD OF WORK

Advert Published Date: **02 October 2026**

For more information, visit the Khumani E-Recruitment Portal