

BRMO JOB VACANCY

SUPERVISOR OUTSOURCING SERVICES

INTERNAL / EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 19/10/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To ensure that the maintenance of the offset areas and outsourced contracts for the following services are executed as per the agreed scope of work and contractor service level agreements:

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Certificate: Trade Test.
- Dover B Symbol.
- Valid Driver's Licence Code B/EB

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Post-Apprenticeship Experience in a Mining or Plant Environment.
- 6 Years Supervisory or Foreman Experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Managing Performance.
- Monitoring and evaluating.
- Communication.
- Planning and Organising.
- Coaching skills.
- Self-leadership.
- Conflict management.
- Assertiveness.
- System Skills: Microsoft Office, Oracle, JDE, Isometrix, Qlikview.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Coordinate inspection checklists for tools, equipment and work areas. Report problems and make recommendations to GES.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks.
- Ensure to get a schedule of all maintenance on a daily basis.
- To ensure that the contractor manage and operate the following club facilities and associated buildings according to the service level agreement in order to provide recreational facilities and entertainment to BRMO employees thereby enhancing the wellbeing of the community at Black Rock.
- To ensure that the contractor manage and operate the licensed bar services at Black Rock in selling liquor to the public according to the service level agreement and the legal requirements of the Liquor License Board.
- To ensure that the contractor renders hygienically clean facilities.
- To ensure that the contractor managing and operate the laundry services at selected sites at Black Rock, Gloria and Nchwaning II and Nchwaning III according to the service level agreement.
- To ensure that the contractor collects, remove and dump domestic, garden and hazardous waste at Black Rock mines, villages and other facilities at Black Rock according to the scope of work and service level agreement, complying with law and the standards set by the mining operations.
- To ensure that the contractor manages the SACCO/SIMOTOMO entertainment centre and library at the buildings adjacent to the Black Rock Main Club according to the service level agreement.
- To ensure that the contractor maintains the sports fields, gardens and parks at Black Rock Village, Santoy, Schoonspruit village and other Mining areas according to the service level agreement
- To ensure that the contractor provides accommodation and other services to the guests, according to the service level agreement.
- Ensure orders are generated for any reported breakdowns or maintenance.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



South Africa
2026

FOR A BETTER WORLD OF WORK

