

CAREER OPPORTUNITY

Nkomati Nickel Mine is primarily a nickel and chrome operation located in the Mpumalanga Province between Badplaas (eManzana) and Machadodorp (eNtokozweni), within the broader Waterval Boven (Emgwenya) region. Nkomati is owned by African Rainbow Minerals (ARM), a leading South African diversified mining and minerals company. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

NKOMATI
NICKEL MINE

SUPERVISOR: PRODUCTION (C5 PATTERSON GRADING)

REFERENCE NUMBER: NK-SP-C5-05/10/2026

Purpose of the Job:

The successful candidate will be responsible for supervising shift production activities, ensuring the safe and efficient operation of the plant, achieving production targets and maintaining compliance with approved operating and SHEQ standards

Location:

- Slaaihoek Farm, Waterval Boven, Mpumalanga

Job Requirements:

- Grade 12 / National Senior Certificate.
- National Diploma in Metallurgy, Chemical Engineering, Mineral Processing, Mining Engineering or related technical discipline.
- 5 years' relevant experience in a mineral processing, concentrator or production plant environment.
- Proven experience in crushing and/or concentrator plant operations.
- Previous supervisory experience in a production environment.
- Experience working with production targets and shift reporting.
- Strong knowledge of SHEQ requirements will be advantageous
- Computer literacy.
- Experience in a nickel, copper, PGM, chrome or similar mineral-processing operation will be advantageous.
- Experience with crushing, milling and flotation will be advantageous.

Job Responsibilities:

- Supervise Primary Crusher or Concentrator Plant operations.
- Coordinate shift production activities and employee deployment.
- Monitor production performance against approved targets.
- Ensure compliance with operating procedures and process parameters.
- Monitor plant throughput, availability and utilisation.
- Identify and address routine operational problems.
- Coordinate with Maintenance on equipment breakdowns and defects.
- Work with Metallurgy to address process and production deviations.
- Conduct shift briefings and effective shift handovers.
- Supervise and develop production employees.
- Ensure compliance with SHEQ requirements.
- Complete accurate shift production reports.
- Participate in incident investigations and root-cause analysis.
- Drive operational discipline and continuous improvement.

Technical and Behavioural Competencies

The successful candidate should demonstrate:

- Mineral processing operations
- Crushing and concentrator operations
- Shift supervision
- Production management
- Safety leadership
- Operational problem-solving
- People management
- Production reporting
- Decision-making
- Communication
- Continuous improvement.

Equity Statement:

Preference will be given to suitably qualified applicants in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM Nkomati Nickel Mine will keep the record of your personal information confidential.

Additional Information:

- Interested candidates should apply via the TEBA recruitment system through WhatsApp +27 60 017 5980 by completing the required application and submitting:
- A comprehensive Curriculum Vitae (CV);
- Certified copies of qualifications; and
- A certified copy of the Identity Document
- No late applications will be considered or accepted..
- If you do not hear from the Company within 30 days after the closing of the advert, please consider your application as unsuccessful.
- **Closing date: 16 October 2026**