BRMO JOB VACANCY

ASSMANG MANGANESE

BLACK ROCK MINE OPERATIONS

top EMPLOYER South Africa 2026 FOR A BETTER WORLD OF WORK



TRAINING FACILITATOR METALLURGY | **INTERNAL / EXTERNAL** | **PATERSON GRADING: C2** | **CLOSING DATE: 03/11/2026**

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To facilitate learning and development and conduct assessments for critical tasks according to Metallurgy.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Certificate Occupationally Directed Education Training and Development Practices Level 5.
- Certificate: Conduct Outcome Based Assessment – Level 5.
- Certificate: Metallurgy Skills Programme (Mineral Processing / Sampling / Laboratory).
- Valid Code B/EB Driver's License.
- Trade Certificate (Advantageous).

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years Plant or Metallurgy Experience.
- 2 Years Training and Assessor Experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Status: Registered MQA Assessor, SABPP Registration.
- Managing Performance.
- Monitoring and evaluating.
- Communication.
- Planning and Organising.
- Time Management.
- Leading others.
- Learning and development.
- Coaching skills.
- Self-leadership.
- Conflict management.
- Safety management.
- Team development skills.
- Giving Instructions.
- Managing relationships.
- Assertiveness.
- System Skills: Microsoft Office, Learning Management System.

JOB RESPONSIBILITIES

Essential unless otherwise indicated)

- Participate in change initiatives and provide feedback on resistance.
- Determine training needs and standards in accordance with legislative requirements, national and industry standards. Liaise with Line Management within a Section and arrange to align training material with operational requirements.
- Maintain training matrix – Needs & competencies on mining and TMM's.
- Check and follow up on training interventions. Perform trend analysis.
- Ensure line management is informed at all times regarding shortfalls on legal and competency training.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives and lead group discussions to solve problems.
- Comply with disciplinary and behavioural rules and procedures.
- Participate in planning process for section. Execute plans within standard.
- Conduct facilitation according to operational and legislative requirements.
- Evaluate the learner satisfaction forms and the quality of learning in order to determine the quality of training.
- Comply in terms with training to all SHERQ requirements in line with mine health and safety act.
- Ensure to comply with all HIRA requirements in line with training.
- Conduct outcomes-based assessments as per the operational and legislative requirements. Ensure that assessment documents is completed accordingly.
- Compile daily training reports on progress and challenges.
- Control the attendance of learners and self to schedule learning events.
- Ensure equipment for training is maintained, clean and in a safe working condition at all times.
- Check the PPE of learners and ensure it is fit for purpose.
- Ensure compliance with standard operating procedures and codes of practice.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance).
Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: https://assmang.ci.hr . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:
By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:
Black Rock Mine Operations subscribes to ethical recruitment processes:
Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application