

ASSMANG
IRON ORE
KHUMANI MINE

VACANCY

WE EXPECT AND DELIVER EXCELLENCE

Supervisor Explosives Control

Build Belong Grow

Internal & External
APPLICATIONS WELCOME

Khumani Mine
Kathu, Northern Cape

Paterson Grade C5

Khumani Mine invites suitably qualified, motivated and dedicated individuals to join our team and make a meaningful contribution to our operation. This is an exciting opportunity to grow and develop within Assmang.

ABOUT THE ROLE

This role will be responsible to lead, coordinate and continuously improve the mine's explosives management system, ensuring legal compliance, safe handling, secure storage, transportation, inventory control, blasting support and risk management activities while enabling safe and efficient mining production.

KEY PERFORMANCE AREAS INCLUDE BUT NOT LIMITED TO:

- Operations supervision
- Safety; Health; Environment; Risk and Quality (SHERQ)
- Contractor management
- Budget and cost control
- People supervision and leadership
- Continuous improvement
- Explosives and Blasting Systems
- Work ethics

OTHER REQUIREMENTS

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B / EB driver's license

QUALIFICATIONS & EXPERIENCE

(Essential unless otherwise indicated)

- Grade 12
- Blasting Certificate/ equivalent MQA Qualification in Surface Mining
- CIE Training Certification in Mining
- Certificate in Explosives Engineering *(Recommended)*
- Mine Overseers Certificate or MQA equivalent in Surface Mining *(Recommended)*
- Certificate (NQF Level 4 – 150 credits) in Supervisor Development Programme/ ARM equivalent/ Company preferred *(Recommended)*
- Certificate in Basic Explosives Control Level 5
- Certificate COMSOC I & II *(Recommended)*
- Total of eight (8) years operational experience in Explosives management and control
- Total of one (1) year Team/ Project leader/ Supervisor experience (Supervisor Capacity)

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - MS Office suite; JDE; Isometrix
- **Technical aptitude**
- **Quality orientation**
- **Legislation** - Explosives Act and relevant legislation including knowledge of OHSA & ISO systems
- **Adapting and responding to change**
- **Adhering to principles and values**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Achieving personal and work goals and objectives**
- **Deciding and initiating action**

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Shortlisted candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Closing date:
22/11/2026

HOW TO APPLY:

Submit your CV, together with certified copies of qualifications to:

E-mail: KHrecruitbruce@assmang.co.za

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and WILL NEVER:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application.

Our Values

INTEGRITY · EMBRACING DIVERSITY · COLLABORATION · CARE · EXCELLENCE · ACCOUNTABILITY

top EMPLOYER South Africa 2026
FOR A BETTER WORLD OF WORK

Advert Published Date: 06 November 2026

For more information, visit the Khumani E-Recruitment Portal